Person Specification – Community Health Practitioner

	Essential	Desirable
Qualifications, experience and background	• Recognised Nurse Qualification • Experience of working in secondary or higher education with a focus on student support • Registered with the NMC	• Educated to Degree Level or equivalent • Awareness of safeguarding principles • Experience using case management systems
Specific knowledge/skills (technical)	• Awareness of data protection guidelines and an understanding of the complexities involved in the management of confidential and sensitive information • Excellent organisational and time management skills with a methodical approach to responsibilities • Ability to empathise with, and possess an understanding approach towards the needs of the students • Good IT skills including Microsoft Word, Excel, and database management • Excellent record keeping skills	• Working knowledge of local mental health service provision
Personal attributes	• Confident, motivated, and committed to the College and its staff and students in a diverse and inclusive environment • Ability to manage sensitive and confidential issues and to remain discreet, calm, and professional • Ability to work with a wide range of people • Excellent oral and written communication skills • Committed to high professional standards • Willingness to embrace change • Tactful and diplomatic in approach and able to deal with confidential matters with discretion	
Team and management skills	• Able to work well as part of a broad pastoral team and also take initiative when necessary	
Other	• Willingness to adopt a flexible and collaborative approach to tasks • Willingness to work out of hours, evenings and weekends	• Clean driving licence