

## Person Specification

## **College Assistant Professor**

	Essential	Desirable
Qualifications, experience and background	<ul> <li>PhD in relevant subject (must have been completed by start of employment)</li> </ul>	<ul> <li>Have undergone some training for undergraduate teaching</li> </ul>
Teaching requirements	<ul> <li>Experience in teaching undergraduates</li> <li>Ability to teach within the Cambridge Tripos/es</li> <li>Ability to provide constructive feedback on work</li> </ul>	<ul> <li>Experience of small group teaching</li> <li>Lecturing experience</li> <li>Ability to teach specific or core/compulsory Tripos papers (see relevant advert)</li> </ul>
Research requirements	<ul><li>Research active</li><li>Plans for further research</li></ul>	<ul> <li>Published work</li> <li>Papers presented at conference</li> </ul>
Personal attributes	<ul> <li>Excellent communication skills</li> <li>Enjoyment of teaching and student contact</li> <li>Good time management</li> <li>Ability to work calmly under pressure</li> <li>Willingness to participate actively in College life</li> <li>Shares the values of Lucy Cavendish College and identifies with our mission</li> </ul>	
Other	<ul> <li>Willingness to adopt a flexible and collaborative approach to tasks</li> <li>An understanding of the pastoral issues that can affect students</li> </ul>	• Experience in pastoral support for HE students