

Person Specification

College Assistant Professor

	Essential	Desirable
Qualifications, experience and background	 PhD in relevant subject (must have been completed by start of employment) 	 Have undergone some training for undergraduate teaching
Teaching requirements	 Experience in teaching undergraduates Ability to teach within the Cambridge Tripos/es Ability to provide constructive feedback on work 	 Experience of small group teaching Lecturing experience Ability to teach specific or core/compulsory Tripos papers (see relevant advert)
Research requirements	Research activePlans for further research	 Published work Papers presented at conference
Personal attributes	 Excellent communication skills Enjoyment of teaching and student contact Good time management Ability to work calmly under pressure Willingness to participate actively in College life Shares the values of Lucy Cavendish College and identifies with our mission 	
Other	 Willingness to adopt a flexible and collaborative approach to tasks An understanding of the pastoral issues that can affect students 	• Experience in pastoral support for HE students